

Version 1



OMB No. 2010-0032
Expiration Date 01/31/2010

2007 Performance Track Annual Performance Report

DePuy, Inc.
A050008

Year 1 Annual Performance Report
Member Since 2001 (3rd Member Term)

SECTION A: GENERAL FACILITY INFORMATION

A.1 Name of your facility:

DePuy, Inc.

A.2 Name of your parent company:

Johnson & Johnson

A.3 Facility contact person for the Performance Track program:

Name: Mr. Steve Schroedl
Title: Environmental Engineer
Phone: 574-372-7434
Fax: (574) 372-7018
Email: sschroe1@dpyus.jnj.com

A.4 Facility location:

Facility Address

Street Address: 700 Orthopaedic Drive
Address Cont: PO Box 988
City: Warsaw
State: IN
Zip Code: 46580-0988

If your facility has multiple street addresses, please list any other addresses for its sites or

buildings.

A.5 Facility's website address (if any):

http://

A.6 Number of employees (full-time equivalents) who currently work in the facility:

More than 1,000

A.7 For the purposes of where your facility would be listed in our Member Directory, please list the North American Industrial Classification System (NAICS) Code(s) that is (are) used to classify business at the facility:

Primary	Secondary	Tertiary	Quaternary	Quinary
339113				

A.8.a List the activities, products, or services that take place at your facility:

DePuy manufactures, packages, and warehouses orthopaedic implants. The facility also houses research and development activities.

A.8.b Provide the size and general description of your site:

The DePuy facility consists of an approximately 424,000 square-foot manufacturing, research, office, and warehouse building located on approximately 34 acres. The facility is located in an industrial/commercial area.

A.9 Have the environmental requirements applicable to your facility changed during this reporting period?

No

A.10 Is your facility using any of the following Performance Track regulatory and/or administrative incentives?

Expedited air permit

SECTION B: ENVIRONMENTAL MANAGEMENT SYSTEM

B.1.a Is your facility certified to ISO 14001?

Yes

- B.2 Performance Track members must have their EMS assessed by an independent party at least once every three years. Please indicate the details of the most recent independent assessment conducted at your facility. If your most recent independent assessment did not cover all EMS elements and business areas, please use the "Add Assessment" button to indicate the additional partial assessments.

Independent EMS Assessment #1

When was this EMS assessment?	May 2007
What protocol was used?	ISO 14001 Standards Specify:
Who conducted the audit?	Name: Paul Weise Title: Auditor Organization: ERM-CVS
Which EMS elements were included in the audit?	Policy, Planning, Implementation, Checking, Management
Did the assessment cover the entire facility or part of the facility?	Entire Facility
Which business areas were included in the audit?	

- B.3 EPA recommends that Performance Track members conduct an internal EMS assessment (partial or complete) every year. Did you conduct one in calendar year 2007?

Yes

Internal EMS Assessment #1

When was this EMS assessment?	December 2007
Which EMS elements were included in the audit?	Policy, Planning, Implementation, Checking, Management
Did the assessment cover the entire facility or part of the facility?	Entire Facility

- B.4 EPA recommends that Performance Track members conduct a regulatory compliance audit every year. Did your facility conduct any audits in calendar year 2007 to verify compliance with regulatory statutes?

Yes

Regulatory Compliance Audit #1

When was this regulatory compliance audit?	September 2007
--	----------------

Which regulations were included in the audit?

Clean Air Act (CAA)
Clean Water Act (CWA)
Emergency Planning & Community Right-To-Know Act (EPCRA)
National Pollutant Discharge Elimination System (NPDES)
Resource Conservation and Recovery Act (RCRA)
Safe Drinking Water Act (SDWA)
Superfund Amendments and Reauthorization Act/Comprehensive Environmental Response, Compensation, and Liability Act (SARA/CERCLA)
Underground Storage Tank (UST) Regulations

B.5 Note: Facility will be asked to report other audits and inspections in their 3rd reporting year.

B.6.a Has your facility corrected all instances of potential non-compliance and EMS non-conformance identified during your audits and other assessments?

No

B.6.b Performance Track members should have a Senior Management Review of their EMS every year. Did this review take place in calendar year 2007?

Yes

Who was the senior manager present at the review?

Name: Mr. Steve Corbett

Title: Director of Operations, Warsaw

B.6.c Performance Track members should conduct a systematic identification and/or review of their environmental aspects at least once every two years. When was your last one conducted?

February 2007

SECTION C: ENVIRONMENTAL PERFORMANCE RESULTS

Goal 1: DePuy, Inc.'s first goal is to reduce the facility's total water use.

This is a challenge goal.

C.1.a Briefly describe your activities and achievements related to this goal or, if relevant, any circumstances that delayed progress this year.

DePuy purifies water using a reverse-osmosis (RO) process. This process generates purified water and an equal amount of non-pure wastewater. A project implemented in early 2007 utilized this wastewater for non-contact cooling water in equipment where city water was previously used for cooling. The water savings realized in 2007 neared 25%.

C.1.b Describe the data collection process and data source(s) that you used to measure progress towards this goal.

The water-use data was collected monthly from the in-line water meters used by the Water Utility to determine use.

C.1.c Please report your facility's actual performance.

Performance Data						
Calendar Year	Baseline	Year 1	Year 2	Year 3	Perform.	Units
	2006	2007	2008	2009	Goal	
Actual Quantity (per year)	47,867,880	35,867,400			n/a	Gallons

C.1.d Normalized progress toward goal.

Normalized Total	Baseline	Year 1	Year 2	Year 3	Perform. Goal	Units
Normalizing Factor	1.0	1.10				
Normalized Quantity	47,867,880	32,606,727.27			40,687,698	Gallons
Basis for your Normalizing Factor:	Normalizing factor will be based on the total units of orthopaedic joint reconstructive products produced.					

Goal 2: DePuy, Inc.'s second goal is to reduce the facility's total GHG emissions.

C.2.a Briefly describe your activities and achievements related to this goal or, if relevant, any circumstances that delayed progress this year.

DePuy continued to pursue energy best practices by ensuring new manufacturing equipment purchases included energy-efficient components and replacing 2 older roof-top HVAC units with high-efficiency units. Although production increased by 10%, the facility still reduced its total GHG emissions (not including offsets) by nearly 4000 MT of CO₂ versus the baseline year.

C.2.b Describe the data collection process and data source(s) that you used to measure progress towards this goal.

Energy use data was collected from monthly-use invoices.

C.2.c Please report your facility's actual performance.

Performance Data					
	Baseline	Year 1	Year 2	Year 3	
Calendar Year	2006	2007	2008	2009	Units
Direct Emissions					
Stationary Combustion	830	816			MTCO ₂ E*
Mobile Sources					MTCO ₂ E*
Refrigeration/AC Equipment Use					MTCO ₂ E*
Process/Fugitive (Specify Source):					MTCO ₂ E*
Process/Fugitive (Specify Source):					MTCO ₂ E*
Process/Fugitive (Specify Source):					MTCO ₂ E*
Total Direct Emissions	830.00	816.00			MTCO₂E*
Indirect Emissions					
Purchased Electricity	21,726	16,879			MTCO ₂ E*
Purchased Steam					MTCO ₂ E*
Purchased Hot Water					MTCO ₂ E*
Total Indirect Emissions	21,726.00	16,879.00			MTCO₂E*
Optional Indirect Emissions					
Other (Specify):					MTCO ₂ E*
Other (Specify):					MTCO ₂ E*
Other (Specify):					MTCO ₂ E*
Total Optional Indirect Emissions	0.00	0.00			MTCO₂E*
Offsets					
Other (Specify): Green Tags	11,789	4,089			MTCO ₂ E*
Other (Specify):					MTCO ₂ E*
Other (Specify):					MTCO ₂ E*
Total Reductions from Offsets	11,789.00	4,089.00			MTCO₂E*
Total Emissions Less Offsets	10,767.00	13,606.00			MTCO₂E*
Supplemental Information					
Total CFC					MTCO ₂ E*
Total HCFC					MTCO ₂ E*
Total Stationary Combustion					MTCO ₂ E*

Biomass CO2					
Total Mobile Sources Biomass CO2					MTCO ₂ E*
Electricity trading transactions, Electricity Purchase for Resale					kWh

C.2.d Summarized progress toward goal.

Actual Total	Baseline	Year 1	Year 2	Year 3	Perform. Goal	Units
Total Emissions Less Offsets	10,767.00	13,606.00			n/a	MTCO ₂ E*

Normalized Total	Baseline	Year 1	Year 2	Year 3	Perform. Goal	Units
Normalizing Factor	1.0	1.1				
Total Emissions Less Offsets	10,767.00	12,369.09			10,316.00	MTCO ₂ E*
Basis for your Normalizing Factor:	Normalizing factor will be based on the total units of orthopaedic joint reconstructive products produced.					
* Quantities should be presented in Metric Tons of CO ₂ Equivalents (MTCO ₂ E).						

Goal 3: DePuy, Inc.'s third goal is to reduce the facility's discharges of toxics, specifically copper.

C.3.a Briefly describe your activities and achievements related to this goal or, if relevant, any circumstances that delayed progress this year.

The copper discharged by DePuy is a function of copper contained in wastewater. In 2007, DePuy replaced over 400 feet of copper water-supply pipe with plastic, greatly reducing the copper found in DePuy's discharged wastewater.

C.3.b Describe the data collection process and data source(s) that you used to measure progress towards this goal.

The water-use data was collected from water meters at the facility. The copper concentration in wastewater was determined as the average concentration in 7 wastewater samples collected over a month.

C.3.c Please report your facility's actual performance.

Performance Data						
Calendar Year	Baseline	Year 1	Year 2	Year 3	Perform.	Units
	2006	2007	2008	2009	Goal	
Actual Quantity (per year)	66	18.79			n/a	Pounds

C.3.d Normalized progress toward goal.

Normalized Total	Baseline	Year 1	Year 2	Year 3	Perform. Goal	Units
Normalizing Factor	1.0	1.1				
Normalized Quantity	66	17.08			60	Pounds
Basis for your Normalizing Factor:	Normalizing factor will be based on the total units of orthopaedic joint reconstructive products produced.					

Progress Towards Other Significant Aspects of your EMS

In the table below, please provide a narrative summary of progress made toward EMS objectives and targets other than those reported as Environmental Performance Goals. You may limit the summary to environmental aspects that are significant and towards which progress has been made during the reporting year.

Do you have additional environmental aspects to report? Yes

Environmental Aspect	Progress Made This Year (e.g., quantitative or qualitative improvements, activities conducted)
Regulatory Compliance	DePuy met its 2007 goal of having zero (0) environmental incidents that resulted in regulatory noncompliance or action.
Hazardous Waste	Through better management of hazardous waste, DePuy reduced its total hazardous waste in 2007 by 6% over 2006.
Environmental Literacy	DePuy provided two opportunities for employees to learn more about environmental issues. First, a short informational bulletin on climate change was distributed electronically to all employees. Second, an Environmental, Health, and Safety Fair was held for

	employees, allowing them opportunity to see products and information ranging from hybrid cars to energy use to waste minimization.
--	--

SECTION D: PUBLIC OUTREACH AND PERFORMANCE REPORTING

D.1.a Please describe your process to identify potential community environmental concerns.

DePuy has continued to support community environmental concerns associated with the local emergency planning commission (LEPC). This support is provided as an emergency response team used in chemical release events and planning efforts around the county's catastrophic event risk assessment. DePuy also has provided volunteer labor for clean up efforts on the Lake City Greenway Project, technical support to the City of Warsaw Wellhead Protection Program, and instructional assistance with the Solid Waste Management District's annual environmental education event for local 6th graders.

In addition to the above activities, DePuy was accepted into the Indiana Environmental Stewardship Program in 2007.

D.1.b If you identified community environmental concerns, how did you respond to them?

The environmental concerns addressed by DePuy in 2007 were carry-on issues identified through participation in public programs such as the wellhead protection program or the LEPC. New environmental concerns would be reviewed with the Environmental, Health, and Safety Leadership Team for appropriate type and scale of response.

D.1.c Please describe how you informed the community about environmental matters related to your facility.

DePuy maintains a transparency profile on the following webpage:
http://www.jnj.com/community/environment/performance/Facility_Performance.htm. This transparency profile describes DePuy's civic activities and environmental performance.

D.2 Please indicate which of the following methods your facility plans to use to make its Performance Track Annual Performance Report available to the public. Please check all that apply.

Web Site

URL: <http://www.jnj.com/environment/partnerships./index.htm>

SECTION E: SELF-CERTIFICATION OF CONTINUED PROGRAM PARTICIPATION FOR ANNUAL PERFORMANCE REPORT

The U.S. Environmental Protection Agency is not yet in a position to accept electronic signatures and therefore requests a faxed, signed copy of the Section E page. Please complete Section E online, then print Section E using the link on the Overview page. Section E should be signed by the senior manager of your facility and faxed it to the Performance Track Information Center at (617) 354-0463.

On behalf of DePuy, Inc., I certify that:

- I have read and agree to the terms and conditions as specified in the National Environmental Performance Track Program Guide. This facility, to the best of my knowledge, continues to meet all program criteria;
- I have personally examined and am familiar with the information contained in this Annual Performance Report. The information contained in this report is, to the best of my knowledge and based on reasonable inquiry, true, accurate, and complete;
- My facility has an environmental management system (EMS), as defined in the Performance Track EMS criteria, including systems to maintain compliance with all applicable federal, state, tribal, and local environmental requirements, in place at the facility, and the EMS will be maintained for the duration of the facility's participation in the program;
- My facility has conducted an objective assessment of its compliance with all applicable federal, state, tribal, and local environmental requirements; and the facility has corrected all identified instances of potential or actual noncompliance; and
- Based on the foregoing compliance assessments and subsequent corrective actions (if any were necessary), my facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with applicable federal, state, tribal, and local environmental requirements.

I agree that EPA's decision whether to accept participants into or remove them from the National Environment Performance Track is wholly discretionary, and I waive any right that may exist under any law to challenge EPA's acceptance or removal decision. I am the senior manager with responsibility for the facility and am fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is part of the National Environmental Performance Track program.

Signature/Date:

Name: Mr. Ross Ashby
Title: Manager Maintenance and Facilities Engineering
Phone Number: 574-372-7121
E-Mail Address: RAshby2@DPYUS.JNJ.com
Facility Name: DePuy, Inc.
Facility Street Address: 700 Orthopaedic Drive
PO Box 988
Warsaw, IN 46580-0988

Mailing Address:

Performance
Track ID#:

A050008